

## Brighthouse Financial Notice at Collection to California Resident Employees or Contractors of Brighthouse Financial Vendors

If you are an employee or contractor of a vendor who provides products or services to Brighthouse Financial and you are involved in the provision of the products or services, Brighthouse Financial may collect personal information about you that falls into the categories specified in the table below for the purposes indicated. Table entries relating to sensitive personal information are shaded. Please note that the categories listed and the description of the specific information included in each category come from the California Consumer Privacy Act, as amended. There is overlap in the categories, and Brighthouse Financial may not collect all of the data elements mentioned in connection with each category.

| Categories of personal information                                                                                                                                                                                                                          | Purposes for collection and use                                                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|
| Identifiers such as real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, Social Security number, driver's license number, passport number, or other similar identifiers | Security, <sup>i</sup> Services, <sup>ii</sup> Transaction Enablement <sup>iii</sup> |
| Internet or other electronic network activity information, including, but not limited to, browsing history, search history, and information regarding a consumer's interaction with an internet website application, or advertisement                       | Security                                                                             |
| Geolocation data                                                                                                                                                                                                                                            | Security                                                                             |
| Audio, electronic, visual, thermal, olfactory, or similar information                                                                                                                                                                                       | Services, Transaction Enablement                                                     |
| Personal information that reveals a consumer's precise geolocation                                                                                                                                                                                          | Security, Services                                                                   |

Brighthouse Financial retains the personal information it collects under this notice for the duration of your involvement with the provision of products or services to Brighthouse Financial plus three years.

Brighthouse Financial does not engage in the sale or sharing of personal information collected about you in your capacity as an employee or contractor of a Brighthouse Financial vendor to or with third parties.

The Brighthouse Financial California Privacy Policy is located at <https://www.brighthousefinancial.com/privacy-policy/ca-privacy-disclosures/>. You may contact [privacy@brighthousefinancial.com](mailto:privacy@brighthousefinancial.com) with any questions.

<sup>i</sup> Helping to ensure security and integrity to the extent the use of the consumer's personal information is reasonably necessary and proportionate for these purposes.

<sup>ii</sup> Performing services on behalf of the business, including maintaining or servicing accounts, providing customer service, processing or fulfilling orders and transactions, verifying customer information, processing payments, providing financing, providing analytic services, providing storage, or providing similar services on behalf of the business.

<sup>iii</sup> Enabling or effecting, directly or indirectly, a commercial transaction.